



National Football Cheerleaders Alumni Organization (NFCAO) Code of Conduct

Member PLEDGE (Includes all members of each NFCAO Chapter)

I pledge to uphold the spirit of the NFCAO Code of Conduct (the "Code"), which offers a guide to my conduct as a member of the NFCAO (the "NFCAO"). I acknowledge that I have a right to a hearing as set forth by the NFCAO Bylaws if charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership to the NFCAO.

As a Member of the NFCAO, I hereby promise and agree that I:

- have read and accepted the NFCAO Bylaws;
- will uphold and respect the confidence and personal information of other members;
- will not share the NFCAO members only website password with anyone;
- will not engage in any conduct that is criminal under any laws applicable to me;
- will not misrepresent or misuse the NFCAO name at anytime;
- will respect the property of others whether personal or public, including property and equipment owned by the NFCAO or my Chapter;
- will respect all NFCAO members and partners in a professional manner and will not engage in any form of discriminatory behavior or verbal, physical, or sexual harassment or abuse;
- will wear designated apparel at all official NFCAO events and maintain acceptable levels of professionalism and conduct while representing the NFCAO;
- agree to be filmed and photographed by the official photographer(s) and network(s) of NFCAO under conditions authorized by NFCAO and give event organizers and NFCAO the right to use my name, picture, likeness, voice, and biographical information before, during, and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the NFCAO; in no event may NFCAO or the event organizers use or authorize the use of my name, picture, likeness, voice,

and biographical information for the purpose of profit, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

- will not use or authorize the use of photographs, films, or videos of myself or Chapter members in NFCAO apparel or the use of the NFCAO logo for the purpose of profit, without the prior written consent of NFCAO;
- will not engage in any social movements or political activities during NFCAO events or while representing the NFCAO;
- will not author, forward, or post vulgar texts, photographs, or other content online;
- understand that disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following: (i) a verbal or written reprimand; (ii) suspension from the NFCAO; (iii) removal from the NFCAO; or (iv) any combination of the foregoing.
- have a right to a hearing per Article 3 section 3.9 of the NFCAO Bylaws prior to NFCAO denying the right to be a member.
- may contact the NFCAO at nflcheeralumni@gmail.com for further information regarding my rights under this Code.

MEMBERS' AFFIRMATION

I have read and I accept this Code of Conduct. I agree to adhere to this CODE at all times as a condition of being accepted as a member of the NFCAO.

Signature _____ Date _____

Name _____ Chapter _____