



National Football Cheerleaders Alumni Organization (NFCOA) Code of Conduct

The NFCOA is a 501(c)(7) organized under the Nonstock Corporation Act of the State of Virginia or registered with the US Internal Revenue Service. It was established exclusively as a Social Club organized and operated for the pleasure and recreation of its members within the meaning of 501(c)(7) of the Internal Revenue Code of 1986 (as amended) or the corresponding provision of any future United States Revenue future law. Founded in 2009, the NFCOA's main purpose is to enable former National Football League (NFL) cheerleaders and cheerleader directors to connect, contribute to local and national charitable organizations, and support fellow alumni when in need. Members of the NFCOA include former NFL cheerleaders and former NFL cheerleader directors.

All NFCOA members must adhere to this code of conduct. Failure to comply with these regulations may result in suspension or expulsion of membership.

Members:

- Must adhere to the following ethical standards of the NFCOA:
 - Must uphold and respect the confidence and personal information of other members.
 - Must uphold and respect the diverse communities that we serve.
 - Must maintain the highest degrees of appearance, professionalism, and conduct.

Code of conduct violations that are grounds for suspension or expulsion of membership are:

- 1) Sharing the NFCOA members only website password with a non-member.
- 2) Releasing the membership roster to anyone without prior approval by the NFCOA Board of Directors.

- 3) Misrepresentation or misuse of the NFCAO name at anytime.
- 4) Inappropriate behavior, language or gestures while representing the NFCAO.
- 5) Insubordination toward any member of the NFCAO Board of Directors, Officers, or Event Representative.
- 6) Abuse of alcohol or drugs (prescribed or illegal) at any NFCAO-related event.
- 7) Unkempt appearance at any NFCAO-related event. Members must adhere to the dress code that is established for a particular event.
- 8) Any member who volunteers for an event and fails to notify the event representative or NFCAO officer of need to cancel or is repeatedly late.
- 9) Contacting anyone regarding NFCAO matters without prior approval of the President.

The NFCAO Bylaws Article 3.9 Suspension and Expulsion stipulates:

3.9. Suspension and Expulsion. Any member may be suspended or expelled from membership upon affirmative vote by at least two-thirds ($\frac{2}{3}$) of Chapter Officers or NFCAO Board of Directors if, in the discretion of the Board as indicated by such vote, such suspension or expulsion would be in the best interest of the Corporation. Nothing in these Bylaws shall be construed as granting to any member a continued membership or expectation of membership in this Corporation. Cause shall include, without limitation, to violation of the NFCAO "Code of Conduct."